



## Uniform Policy

**SY 2020-2021**

**Purpose:** YES Prep Public Schools believes in the power of community and school pride while also deeply valuing a student's right to express their individuality without the fear of unnecessary discipline, body shaming, or the confines of gender norms. Students have the right to be treated equitably and dress code enforcement at YES Prep Public Schools will not create disparities, reinforce or increase the marginalization of any group, nor will it be unfairly enforced more strictly against a student because of racial identity, ethnicity, gender expression, sexual orientation, cultural or religious identity, household income, body size or type, or body maturity.

**Description:** Uniforms must be worn by all students throughout the school day and whenever on campus. Students must maintain a neat, clean appearance before, during, and after school. All members of White Oak staff are empowered to appraise any fashion, fad, hair, jewelry or article of clothing deemed inappropriate for school wear or disruptive to the education process or safety of the students and staff of the YES Prep Public Schools campus. To that end, YES Prep White Oak prohibits pictures, emblems, or writings on T-shirts that are lewd, offensive, vulgar or obscene or that advertise or depict tobacco products, alcoholic beverages, drugs, or any other substance prohibited under the Student Code of Conduct.

Failure to comply with the dress code expectations at YES Prep White Oak will result in additional consequences.

### Uniform Daily Expectations

	Monday- Friday
<b>Shirts</b>	<ul style="list-style-type: none"><li>• <b>YES Prep White Oak Polo</b><ul style="list-style-type: none"><li>◦ must be tucked in if worn</li><li>◦ <i>Colors: Navy Blue, Green, White (HS ONLY)</i></li></ul></li><li>• <b>ANY YES Prep issued Spirit shirt or t-shirt</b><ul style="list-style-type: none"><li>◦ <b>Must have the YES Prep "Y" to easily identify as a YES Prep shirt</b></li></ul></li></ul>
<b>Bottoms</b>	<ul style="list-style-type: none"><li>• <b>Khaki/Blue pants/skirts/shorts</b><ul style="list-style-type: none"><li>◦ No black pants</li><li>◦ No tights, sweatpants, or athletic material</li><li>◦ Joggers are permitted.</li></ul></li><li>• <b>Blue denim jeans</b><ul style="list-style-type: none"><li>◦ no rips, tears, shreds, faux tears, etc</li><li>◦ Jeans may only be BLUE denim, no other colors, prints, or patterns are allowed</li></ul></li></ul>
<b>Outerwear</b>	<ul style="list-style-type: none"><li>• Must be official YES Prep White Oak outerwear only- sold by White Oak campus.</li><li>• Polo shirts or a YES Prep standard shirt must be worn under outerwear</li></ul>
<b>Student IDs, Belts, Undershirts, and Face Mask</b>	<ul style="list-style-type: none"><li>• Student IDs <b>MUST</b> be worn at all times around the neck.</li><li>• A face mask must be worn at all times covering your mouth and nose.</li><li>• A solid color undershirt may be worn under a YES prep approved shirt</li><li>• Belt may be any color and may be made of cloth, leather or pleather. <i>Highly Encouraged, not mandatory</i></li></ul>
<b>Shoes</b>	<ul style="list-style-type: none"><li>• Tennis shoes or shoes with laces</li><li>• No crocs, house shoes, flip flops, shower shoes</li><li>• Shoes must be worn at all times</li></ul>

The uniform policy begins as soon as students enter the building

### Consequences for Violating Dress Code

Fixable Uniform Violations	Unfixable Uniform Violations	Uniform Violations +
<b>Definition:</b> A uniform violation that can be fixed immediately.	<b>Definition:</b> A uniform violation that cannot be immediately fixed.	<b>Define:</b> A repeated and intentional lack of regard for the White Oak uniform policy.
<ul style="list-style-type: none"><li>• Demerit</li></ul>	<ul style="list-style-type: none"><li>• Automatic Afterschool Detention</li></ul>	<ul style="list-style-type: none"><li>• Automatic Afterschool Detention</li><li>• Potential Loss of Privileges</li></ul>

### Dress Code Guidelines

<b>Hats</b>	Hats, caps, and head coverings of any kind are not to be worn inside YES Prep White Oak. Bandanas, do-rags, or wave caps are not permitted on campus, unless approved for religious or health reasons. Religious head coverings may be worn.
<b>Shoes</b>	Open-toed shoes of any kind without a back strap supporting the ankles (flip flops, shower shoes, sandals) are not to be worn on campus. Shoes must be worn at all times

<b>Shirts</b>	Shirts must be appropriately sized to fit the individual. No tank tops, halter tops, tube tops, midriff showing (half-shirts), net or sheer tops, shirts with spaghetti straps, or strapless tops. If necessary, the student will need to purchase a replacement uniform shirt from the main office. On days that t-shirts are acceptable, YES Prep White Oak prohibits pictures, emblems, or writings on T-shirts that are lewd, offensive, vulgar or obscene or that advertise or depict tobacco products, alcoholic beverages, drugs, or any other substance prohibited under this Handbook.
<b>Bottoms</b>	All pants, skirts, shorts must be fitted in the crotch and legs, not excessively baggy or tight. All pants and shorts must be free of slits, tears or holes. All shorts and skirts must be the appropriate length. 6 inches above the knee. Sweatpants, workout pants, jeggings, leggings, tights, etc. are not to be worn on campus.
<b>Makeup</b>	Students may wear makeup to school
<b>Acrylic Nails</b>	Students may wear acrylic nails to school
<b>Accessories</b>	Accessory items such as mouth grills, spiked collars, spiked bracelets, linked chains (for wallets or necklaces), spiked or studded belts, oversized accessories (necklaces, pendants) are prohibited. Pierced ears and small nose studs are the <b>ONLY</b> acceptable visible piercing.
<b>Exceptions</b>	Exceptions to the uniform policy are made on an individual basis. While we intend to rarely make exceptions, we also understand that certain situations may arise that warrant an exception. Examples include, but are not limited to, religious affiliation, illness, and injury. If this happens, a campus leader will communicate with you about it.